

Target Group

Postdocs in a group leader position and associate professors of CUI, MIN, UKE (Privatdozentinnen und Juniorprofessorinnen)

Maximum number of participants: 15

All workshops will be held in English

Module Goals

- Furthering self-awareness of one's individual career in science
- Developing effective career strategies
- Acquiring hands-on tools to realize career opportunities
- Preparation for future leadership positions in academia

Registration

It is possible to attend the workshops individually, but we recommend to participate in all four modules.

Please register by October 5, 2015

To register please follow this link:

www.cui.uni-hamburg.de/academicleadership

We offer free childcare. Please indicate upon registration whether you require this service.

Financial Contribution

As a joint venture, the workshops are financially supported by the Equal Opportunity Programmes of all partners.

Your financial contribution (including catering) to the **Academic Leadership Programme** is € 30,- per workshop and € 100 for all four. Payable by October 15, 2015.

Kontoinhaber: UKE, HH

Bank: HSH-Nordbank

IBAN: DE97210500000104364000

BIC/ Swift: HSHNDEHH

Referenz: 0745/100, WomenLeadership

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Universität Hamburg

DER FORSCHUNG | DER LEHRE | DER BILDUNG

October 2015 – March 2016

Academic Leadership Programme for Women



Fakultät für
Mathematik, Informatik
und Naturwissenschaften



Universitätsklinikum
Hamburg-Eppendorf

Leadership

Skills for

Women

Academic Leadership Programme Career Strategies for Women

Although many young women study natural sciences, the number of female medical doctors and natural scientists declines dramatically from the postdoc-level upwards.

In order to promote the career paths of women in academia and to prepare them for leadership roles, the equal opportunity teams of the participating partners designed this interdisciplinary training- and networking programme.

The participating partners

- University Medical Center Hamburg-Eppendorf (UKE)
- The Hamburg Centre for Ultrafast Imaging (CUI)
- Faculty of Mathematics, Informatics and Natural Sciences of Universität Hamburg

aim to increase the number of female scientist in leading positions in the field of STEMM and encourage training and especially networking across the different research fields.

Module I

Becoming Visible: Self-Marketing in Academia

- Basics of self-marketing in academia
- Investigating different fields of action: working environment, committees & academic associations, conferences, internet & social media
- Making one's field available to the public: How to use press and media?
- Integrating self-marketing actions in one's daily life

Friday 30.10.2015, 14.00 - 18.00

Saturday 31.10.2015, 09.00 - 17.00

Venue Campus Bahrenfeld
Luruper Chaussee 149
Building 99, Room IV/V

Trainer Dr. Tanja Meyer-Treschan, Düsseldorf

Module II

Negotiating Professionally in Academia

Situations requiring negotiations in academia and the conditions for conducting them:

- What is the point of negotiations?
- Preparing for negotiations effectively
- Negotiating in difficult constellations/Dealing with resistance, blockades and manipulation

Friday 04.12.2015, 14.00 - 18.00

Saturday 05.12.2015, 09.00 - 17.00

Venue Universitätsklinikum Hamburg-Eppendorf, Campus Lehre
Martinistr. 52,
N55, 3rd Floor, Room 3.09

Trainer Dr. Margarete Hubrath, Düsseldorf

Module III

Networking: A Significant Factor in Career Development

- The importance of a clear profile and specific benefits of networking in the professional context
- Network personalities: How do I network? What does confidence and authenticity mean to me?
- Creation of a personal skills-and-values profile
- Self-presentation and feedback
- Gender differences
- Further development of individual network activities

Friday 12.02.2016, 14.00 - 18.00

Saturday 13.02.2016, 09.00 - 17.00

Venue Campus Bahrenfeld
Luruper Chaussee 149,
Building 99, Room IV/V

Trainer Dr. Silke Oehrlein-Karpi, Mainz

Module IV

Leadership Training for Postdocs

- The full range of leadership in academia: Effective leadership and dealing with leadership challenges
- Lateral leadership: Influence-based leadership in sandwich-positions
- Upward leadership: Effective communication
- Leading yourself: Tools and techniques for self-management

Friday 04.03.2016, 14.00 - 18.00

Saturday 05.03.2016, 09.00 - 17.00

Venue Geomatikum, Bundestr. 55
Building 8, Room 1528

Trainer Prof. Brooke Shaughnessy, München